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PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF COMMUNICATIONS

(Ports and Shipping Wing)

NOTIFICATION

Karachi, the 21st March, 1989

S.R.O. 70(KE)/89 :

In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the following posts in the Pakistan Marine Academy, Karachi, a subordinate office of the Ministry of Communications (Ports and Shipping Wing), Karachi :—

- (a) Commandant BPS-20
(Grade fixed as rank, pay & allowances of Commodore of Pakistan Navy).
- (b) Deputy Commandant BPS-19 (Plus Rs. 100 as special pay).
- (c) Officer-in-Charge, Nautical BPS-19
- (d) Officer-in-Charge, Engineering BPS-19

(e) Nautical Instructors	BPS-19
(f) Engineering Instructors	BPS-19
(g) Chief Education Officer	BPS-19
(h) Electrical and Mechanical Engineer	BPS-18
(i) Electronic/Computer Engineer	BPS-18
(j) Education Officer	BPS-17
(k) Accounts Officer	BPS-17
(l) Administrative Officer	BPS-17
(m) Project Monitoring Engineer	BPS-17
(n) Sports Officer	BPS-16
(o) Electronic Technician	BPS-16

2. **Method of Appointment.**—The post of Accounts Officer (BPS-17) shall be filled by deputation from the Auditor-General of Pakistan. The method of appointment to the other posts shall be as under :—

Sl. No.	Designation & BPS of the post	By Promotion	By Initial Appointment
1.	Commandant (BPS-20)	100%	—
2.	Deputy Commandant (BPS-19 + Spl. Pay of Rs. 100)	100%	—
3.	Officer-Incharge, Nautical (BPS-19)	100%	—
4.	Officer-Incharge, Engineering (BPS-19)	100%	—
5.	Nautical Instructors (BPS-19)	—	100%
6.	Engineering Instructors (BPS-19)	—	100%
7.	Chief Education Officer (BPS-19)	100%	—
8.	Electrical & Mechanical Engineer (BPS-18)	—	100%
9.	Electronic/Computer Engineer (BPS-18)	100%	—
10.	Education Officer (BPS-17)	—	100%
11.	Administrative Officer (BPS-17)	100%	—
12.	Project Monitoring Engineer (BPS-17)	—	100%
13.	Sports Officer (BPS-16)	—	100%
14.	Electronic Technician (BPS-16)	—	100%

Provided that failing promotion the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

3. **Conditions for Promotion.**—Promotion to posts, in column 1 below shall be made by selection from amongst the persons who hold the posts specified in column 2 on a regular basis and possess the qualifications and experience prescribed in column 3.

Name of the Post	Persons eligible	Conditions of eligibility
Commandant	Deputy Commandant	5 years' service in (BPS-19) including three years service as Deputy Commandant.
Deputy Commandant	Nautical Instructors/ Engineering Instructors/ Chief Education Officers.	Two years' service as Nautical Instructor/Engineering Instructor/Chief Education Officer.
Officer-in-Charge, Nautical.	Nautical Instructor (BPS-19).	Two years' service as Nautical Instructor in the Academy.
Officer-in-Charge, Engineering.	Engineering Instructor (BPS-19).	Two years' service as Engineering Instructor in the Academy.
Electronic/Computer Engineer.	Electronic Technician (BPS-16).	Ten years' service as Electronic Technician in the Academy with Degree in Electronics/Computer Engineering.
Chief Education Officer.	Education Officer (BPS-17).	12 years' service as Education Officer.
Administrative Officer.	Superintendents (BPS-14/15).	5 years' service as Superintendent.

4. **Qualifications/Conditions for Transfer.**—Appointment by transfer shall be made from amongst the persons holding appointment under the Federal Government on a regular basis in the same Basic Pay Scale in which the post to be filled exists provided the person concerned possesses the qualifications/experience prescribed for initial appointment or promotion to the post concerned.

5. **Qualifications, Experience and Age Limits for Initial Appointment.**—A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the post concerned in the Schedule to this notification.

Provided that the maximum age limits will be relaxed by 3 years in the case of candidates belonging to Scheduled Castes, Buddhist Community, recognised tribes of the Tribal areas, Azad Kashmir and Northern Areas (Districts of Gilgit, Skardu and Diamir) in accordance with the instructions issued by the Establishment Division.

Provided further that for Government servants, who have completed at least 2 years continuous Government service, maximum age-limit may be relaxed by not more than 10 years up to the age of 55 years, wherever applicable.

6. **Probation.**—Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or, if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servants Act, 1973.

7. This notification issues with the concurrence of the Establishment Division, *vide* O.M. No. 3/1/88-R. 5, dated 28th June, 1988 and Federal Public Service Commission *vide* their letter No. F. 12-40/88, S, dated 22nd February, 1989 and supersedes this Ministry's Notification No. 4(1)/75-PI (A), dated the 15th April, 1977.

[No. 4(1)/75-PC (A).]

AMANULLAH PATHAN,
Director of Projects.

SCHEDULE

Sl. No.	Designation of the post	Qualification & Experience	Maximum Age-limit
(1)	(2)	(3)	(4)
1.	Commandant (BPS-20)	(a) Certificate of Competency or Certificate of service as Master of Foreign-going ship or as First Class Engineer. (b) At least six years experience in Command or as Chief Engineer of Ships. (c) at least six years experience of organising training in training ships or training establishments.	48 years
2.	Deputy Commandant (BPS-19 + Rs. 100. Special Pay).	(a) Certificate of Competency or Certificate of service as Master of Foreign-going ship or as First Class Engineer. (b) At least five years experience of Command or as Chief Engineer of ships. (c) At least five years experience of organising training in training ships and training establishment.	45 years

(1)	(2)	(3)	(4)
3.	Officer-in-Charge, Nautical (BPS-19).	(a) Certificate of Competency or Certificate of service as Master of Foreign-going ships. (b) Two years teaching experience as Nautical Instructor/Lecturer in the Marine Academy/College or similar Institute. (c) At least 2 years experience in Command on Foreign-going ships. (d) Preferably hold post-Graduate academic qualifications or a Staff Course qualification.	42 years
4.	Officer-in-Charge, Engineering (BPS-19).	(a) Certificate of Competency or Certificate of service as First Class Engineer. (b) Two years teaching experience as Engineering Instructor/Lecturer in Marine Academy/College, or similar Institute. (c) At least 2 years experience as Chief Engineer on Foreign-going ships. (d) Preferably hold post-Graduate academic qualifications or a Staff Course qualification.	42 years
5.	Nautical Instructor (BPS-19).	(a) Certificate of Competency or Certificate of service as Master of Foreign-going ships. (b) At least two years experience in Command or three years experience as Second-in-Command/Chief Officer of ships.	40 years
6.	Engineering Instructor (BPS-19).	(a) Certificate of Competency or Certificate of service as First Class Engineer (Combined). (b) At least two years experience as Chief Engineer or three years experience as Second Engineer in ships.	40 years
7.	Chief Education Officer (BPS-19).	(a) 2nd Class Master Degree in Mathematics, Physics or Economics/ Foreign Degree in Nautical/ Marine Engineering subject.	40 years

(1)

(2)

(3)

(4)

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|-----|--|--|----------|
| 8. | Electrical and Mechanical Engineer (BPS-18). | <p>(b) At least 12 years experience in a reputable college of Degree level or any Armed Forces Training Institutions.</p> <p>(a) Degree in Electrical/Mechanical Engineering from a recognised University.</p> | 35 years |
| 9. | Electronic Computer Engineer (BPS-18). | <p>(b) 5 years teaching experience in any Technical Establishment or Technical College/Institute.</p> <p>(a) Degree in Electronics/Computer Engineering (not below 2nd Div.) from a recognised University.</p> <p>(b) 5 years experience in maintenance of Electronic Equipments.</p> <p>(c) Those having teaching experience will be given preference.</p> | 35 years |
| 10. | Education Officer (BPS-17). | <p>(a) M.Sc./M.A. (1st/2nd Division) in Physics or Maths., with Maths. & Physics as Degree subjects.</p> <p style="text-align: center;">OR</p> <p>M.A. (1st/2nd Division) in English preferably with Economics/Political Science/History/International Relations as Degree subjects.</p> <p style="text-align: center;">OR</p> <p>M.A. (1st/2nd Division) in History/Political Science/Geography/International Relations with Islamic Studies as an Optional subject at Degree Level.</p> <p>(b) Experience of teaching Degree Classes preferable.</p> <p>(c) Teaching experience at any of the four academies in Pakistan i.e. Army/Navy/Air Force/Marine preferable.</p> <p>(d) Proficiency in games, sports and extra-curricular activities as additional qualifications.</p> | 30 years |

(1)	(2)	(3)	(4)
11.	Project Monitoring Engineer (BPS-17).	(a) Degree in Electronics or Electrical Engineering from a recognised University or Lt.-Cdr. (L) P.N. (b) Minimum one year's practical experience in the relevant field. (c) Those having teaching experience will be given preference.	30 years
12.	Administrative Officer (BPS-17).	(a) 2nd Class Master's Degree from a recognised University. (b) 2 years experience of administrative matters.	30 years
13.	Sports Officer (BPS-16)	Degree in Physical Education with two years professional experience.	30 years
<i>OR</i>			
A retired JCO/CPO/Warrant Officer, who has done courses in Physical training and sports at Defence Institutions.			
14.	Electronic Technician (BPS-16).	(a) B. Tech. in Electronics from a recognised University. (b) Practical experience in the field of electronics preferable.	30 years